



CONSERVATION & PRESERVATION

CHARITIES OF AMERICA

Letter of Recommendation

DAVINDER S. KHANNA

Conservation & Preservation Charities of America (CPCA) is a charitable federated group recognized and authorized by the U.S. Office of Personnel Management to certify and present conservation charities to federal, military, and postal employees in the U.S. Government's annual employee fund drive, the Combined Federal Campaign. The group represents nearly 100 national and international charities and has revenues of approximately \$3 million annually.

Mr. Khanna was elected to the Board of Directors of CPCA in May of 2005, and he continues to serve on the Board to the present. For fiscal years 2007 and 2008 Mr. Khanna was appointed Audit Committee Chair. In that position he was responsible for supervising the financial audit process performed by the organization's outside independent certified public accounting firm. In both years the audits were concluded smoothly and successfully.

In January 2008 Mr. Khanna served as the Board's Admissions Committee Chair. In that position he was responsible to hear and rule on eligibility appeals presented by charities applying for membership in the organization. These decisions can impact funding for the applicants in the scores of thousands of dollars. They are subject to federal government review. All of Mr. Khanna's decisions were accepted and none were overturned in review.

Mr. Khanna is respected by his peers on the Board for his expertise and admired for his leadership. He is an innovative thinker as well as a consensus-maker, and his executive skills have helped CPCA serve its member charities and their contributors with a remarkably low administrative overhead of less than four percent.

Patrick Maguire, Business Manager
Conservation & Preservation Charities of America
November 2008